

Advanced Safety Leadership

Reducing Errors, Influencing Safety Behaviour



Focus on: **The Manager** ☒ **The Specialist** ☒ **Spotlight Programme** ☐ **Hands-on Skills** ☐

Course Overview

Advanced safety leadership is a proactive and strategic approach to fostering a strong safety culture within organizations. It moves beyond basic compliance to prioritize continuous learning, employee engagement, and systemic improvement. Effective safety leaders' model safe behavior, promote psychological safety, and encourage open dialogue without fear of blame.

Rather than focusing solely on individual errors, advanced leaders investigate underlying causes—such as process design, training gaps, and organizational systems—to prevent future incidents. They integrate data analytics, real-time monitoring, and predictive tools to identify emerging risks and respond before harm occurs.

These leaders empower employees at all levels, valuing their input and reinforcing that safety is a shared responsibility. Their consistent, visible commitment builds trust and accountability across teams. Ultimately, advanced safety leadership creates a culture where safety is not just a rule to follow but a core organizational value embraced by all.

Course Objectives		This Course is Ideal For:	
1	How to apply new leadership traits that can and will make the difference to Safety	✓	Directors and Departmental Heads
2	Understanding unsafe Acts vs. Unsafe Conditions. Avoiding the “blame game”	✓	HSSE Managers and Advisors
3	Understand new and effective motivational and engagement techniques	✓	Those professionals responsible for leading on safety within an organisation at a Global, Regional or Local level
4	How to develop your safety culture to spread person to person “virus like”	✓	Those professionals seeking new concepts in aiming for zero exposure to workplace accidents and injuries
5	Complete enhancement of your Safety and Risk Management Leadership skills	✓	All those interested in developing safety leadership skills for tomorrow's best practices
6	Go beyond Behaviour Based Safety (BBS) to a more Transactional, Transformational, Felt Values Based Leadership		

Course Content		
Day	Theme	Coverage
1	Accident & Incident Causation Factors	<ul style="list-style-type: none"> The analysis of accidents – looking at the facts, figures & costs Why do accidents still occur? - human factors, triggers and consequences Conscious and unconscious influences within a safety culture The Bradley Curve and four stages of mind-sets

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		<ul style="list-style-type: none"> • The 'New ABC Model:' effective, behavioural and cognitive psychology • Understand the psychology behind human behaviour and learn how to apply pragmatic solutions to improve your SMS
2	Safety Management in Major Hazard Industries	<ul style="list-style-type: none"> • Major hazards and prevention • ISO31000 and safety excellence • Occupational safety, process safety and asset risk management • FTA and ETA • Bow ties • Emergency response plans, on and off-site consequences • Inspection and auditing
3	Improving Leadership and Communication Skills	<ul style="list-style-type: none"> • Enhancing your leadership capabilities through increased self-awareness • Analyse your communication strategies and social performance • Communication campaigns and stakeholder engagement • 'Have to' or 'want to': generating real desire for safety • Varying leadership skills for varying scenarios
4	Accident Investigation & Reporting	<ul style="list-style-type: none"> • All incidents (including near misses) are thoroughly and professionally investigated by a trained and confident team • Role of HSE team leader and management during an investigation • Investigation methodology - the essential checklist & process • Look. Listen and learn and learn to look and listen more! • Report writing techniques which will 'persuade' and 'empower' actions
5	Organisational and Environmental Risks, Threats and Impact	<ul style="list-style-type: none"> • Latest international standards: BS165000, BS11200, ISO31000 / 22301 / 24762 • Understanding the impact of change or major incidents on the organisation • Strategic crisis and emergency management in a resilience framework • Strategic risk and risk behaviour • Identify and manage current and future threats to your business • Take a proactive approach to minimizing the impact of incidents • Keep critical functions up and running during times of change and crises

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Course Assessment		Certification
Participants will be assessed on:	Upon successful completion of the course, participants will receive a Certificate of Successful Completion , along with a Transcript of Marks showing the performance by grade in each element of assessment and overall.	
Participation in sessions		
Completion of exercises & case studies		
Performance in assessments		
Course Instructor		
PhD qualified, experienced, a dynamic and passionate speaker, having delivered hundreds of motivational speeches, keynote addresses and presentations to most industry sectors, as well as to thousands of clients and stakeholders on Leadership skills within HSSE, Process Safety and Occupational health and safety in the EU, Middle and Far East.		