

Developing and Sustaining an Effective Safety Culture



Focus on: **The Manager** ☒ **The Specialist** ☒ **Spotlight Programme** ☐ **Hands-on Skills** ☐

Course Overview

This highly-interactive training course will give you the skills and confidence to develop and sustain an effective safety culture that will enable your business to flourish. The course will provide delegates with a unique blend of proven HSSE management techniques and practical implementation to ensure a sustainable culture is achieved that will be a crucial aid to maximising business performance.

A successful safety culture is widely accepted as being the essential component of an organisation's safety management system. Culture is to an organization as personality is to an individual in that each individual has one and each organization has one. A culture, just like a personality, is unique to each organization however a culture can either be supportive and stimulating or, if not carefully developed, highly debilitating and destructive. This training course will provide you with the all the necessary tools to create your own unique and effective safety culture that will empower your workforce.

Course Objectives		This Course is Ideal For:	
1	How to Assess your Safety Culture in the Organisation utilising HSE Cultural Change Models	✓	Line managers and Supervisors
2	Develop a clear understanding of human factors and their importance in developing an effective safety culture	✓	Production and Process Engineers
3	Develop skills for identifying, evaluating and implementing cost effective solutions for influencing behavioural change	✓	Maintenance Personnel
4	How to advise the C suite on the Impact of an Effective Safety Culture on Achieving Good Safety Management	✓	HSSE Professionals
5	Demonstrate to all Stakeholders on the Business Benefits of Sustaining an Effective Safety Culture	✓	Personnel who are involved in planning and implementing the organisation's Safety Management Systems (SMS)
6	Understand the consequences of behavioural acts and omissions as prime causes of accidents and adverse events		

Course Content		
Day	Theme	Coverage
1	Safety Culture & Leadership	<ul style="list-style-type: none">Safety Culture and Safety ClimateThe Influence Factor

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		<ul style="list-style-type: none">• Leadership and Culture• Improving Safety Performance• Historical Review
2	Safety Management Systems (SMS)	<ul style="list-style-type: none">• Safety Management Systems and Safety Culture Factors• Essential Safety Management System Components• Developing an Effective Safety Management System• Sustaining an Effective Safety Management System• Reasons for Safety Management System Failure• The True Benefits of an Effective Safety Management System
3	HSE Model for Safety Culture	<ul style="list-style-type: none">• Identifying Problem Areas• Dependent, Independent and Interdependent Cultures• Planning for Change• HSE Cultural Change Model• How and When to Intervene• Key Performance Indicators• Success Factors and Barriers• Attitude Questionnaires
4	Behavioural Safety	<ul style="list-style-type: none">• Safety Culture and Behavioural Safety• Human Factors• Negative and Positive Dimensions• Taylor, Herzberg, McGregor and Maslow• ABC Analysis (<i>antecedents, behaviour and consequences</i>)• What drives behaviour?• Natural Penalties and Consequences
5	Assessing your Safety Culture	<ul style="list-style-type: none">• Establishing the Current Status of a Safety Culture• Information Inputs and Questionnaires• Case Studies from Different Organisations• Managing People and their Attitude to Safety• Developing Questionnaires• Personal Action Plans• Course Review
Course Assessment		Certification
Participants will be assessed on:		Upon successful completion of the course, participants will receive a Certificate of Successful Completion , along with a Transcript of Marks showing the performance by grade in each element of assessment and overall.
Participation in sessions		
Completion of exercises & case studies		
Performance in assessments		

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Course Instructor

PhD qualified, experienced, a dynamic and passionate speaker, having delivered hundreds of motivational speeches, keynote addresses and presentations to most industry sectors, as well as to thousands of clients and stakeholders in the EU, Middle and Far East on HSSE skills, Safety Culture, Behaviour Based Safety and the impact of an effective Safety Culture in the organisation.