

Future-Ready Leadership: How to thrive in a fast-changing world



Focus on: **The Manager** **The Specialist** **Spotlight Programme** **Hands-on Skills**



Course Overview

Elevate your leadership impact and prepare for the future with clarity and confidence. Explore proven strategies to engage high-performing teams, inspire sustainable motivation, and lead effectively through uncertainty. Strengthen your personal presence, refine your communication, and master the dynamics of successful teamwork. This interactive workshop blends sharp insights with practical exercises and peer exchange, ensuring you leave with actionable tools to empower your leadership journey.

For sub-Saharan African professionals, future-ready leadership is essential to harness technology, drive economic diversification, and achieve the African Union's Agenda 2063 goals.

By mastering these capabilities, leaders can position their organizations to thrive in Africa's dynamic markets while contributing to long-term continental ambitions.

Course Objectives		This Course is Ideal For:	
1	Develop strategic leadership skills to navigate complexity and lead effectively in fast-changing environments.	✓	Mid to Senior-Level Leaders looking to strengthen their ability to navigate change and inspire their teams.
2	Enhance Communication and Motivation Techniques to inspire, engage, and align teams toward common organizational goals.	✓	Managers preparing for senior leadership
3	Apply the Cynefin Framework to understand and address challenges in dynamic, uncertain situations effectively.	✓	Leaders in Transforming Organizations who need to drive innovation and manage change.
4	Strengthen Adaptive Leadership Capabilities to lead teams through change and uncertainty while maintaining high performance.	✓	Anyone looking to improve their professional skill set
5	Create an Actionable Leadership Plan to implement the learned strategies and tools, driving performance and fostering a future-ready leadership mindset.		

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Course Content

Day	Theme	Coverage
1	Leading Self & Setting the Stage for Leadership Excellence	<ul style="list-style-type: none"> Insights on future leadership trends and challenges Future-back thinking – Developing a vision and setting goals Cynefin Model: Current Analysis of the Domain of Influence Mastering Stakeholder Engagement: Building Strong Leadership Connections
2	Leading Others: Inspiring, Motivating, and Driving Success	<ul style="list-style-type: none"> Situational Leadership Model: Adapting Leadership Styles to Team Needs Motivation Strategies: Inspiring and Engaging High-Performing Teams Effective Feedback: Techniques for Constructive Communication Delegation Mastery: Empowering Teams & Enhancing Productivity
3	Building High-Performing Teams: Cultivating Collaboration and Results	<ul style="list-style-type: none"> Building High-Performing Teams: Key Characteristics and Success Factors Navigating Team Dynamics: Applying Tuckman’s Stages, Lencioni’s Dysfunctions, and Belbin’s Roles to Build Effective Teams Practical Exercise: Real-World Team Development Scenarios
4	Personal Impact & Executive Presence: Leading with Confidence and Influence	<ul style="list-style-type: none"> Circle of Influence: Expanding Your Leadership Impact and Sphere of Influence Leveraging Your Strengths: Building on Personal Competencies for Effective Leadership Personal Branding: Cultivating a Strong Leadership Presence Completing and Presenting Your Vision
5	Leading Through Crisis & Beyond: Principles, Insights, and Creating Your Leadership Action Plan	<ul style="list-style-type: none"> Key Leadership Principles in Crisis: Clarity, decisiveness, empathy, and long-term vision. Crisis Leadership Case Study: Analyzing real-world examples of effective decision-making in uncertainty. Course Review and Summary

Course Assessment

Certification

Participants will be assessed on:

- Participation in sessions
- Completion of exercises & case studies
- Performance in assessments

Upon successful completion of the course, participants will receive a **Certificate of Successful Completion**, along with a **Transcript of Marks** showing the performance by grade in each element of assessment and overall.

Course Instructor

This speaker is an expert in the human side of business. With extensive industry experience at Deutsche Bahn (German Railway Company) — one of Germany’s largest companies — and deep expertise in

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leadership coaching, she confidently guides executives through transformation. She understands the challenges of major corporations first-hand and empowers teams to navigate change successfully. Top companies like Porsche, Lufthansa, and PWC trust her to develop their future-ready leaders.