

Tactical leadership excellence

Building a proactive, solution-orientated & resilient workforce



Focus on: **The Manager** ☒ **The Specialist** ☐ **Spotlight Programme** ☒ **Hands-on Skills** ☐



Course Overview

This high-impact programme will show you how to transform conventional teams into agile, proactive, future-ready units, capable of adapting to change quickly, facing challenges head-on, being solution-oriented and having a strong “YES WE CAN” mentality.

For sub-Saharan Africa, building resilient, proactive teams is critical to meeting infrastructure, trade, and technological ambitions.

Change is inevitable, and this programme will give you the tools you need to build future-ready teams that can get results, no matter the challenges the future brings.

Participants will learn how tactical leadership skills can accelerate industrial growth, drive digital transformation, and support cross-border collaboration across Africa.

By mastering these techniques, delegates will be able to contribute directly to building the leadership capacity needed for Africa’s long-term sustainable development goals.

| Course Objectives | | This Course is Ideal For: | |
|-------------------|--|---------------------------|--|
| 1 | Learn how to build proactive, high-performing teams | ✓ | Senior managers |
| 2 | Understand the dynamics of trust, loyalty, and brotherhood | ✓ | Mid-level managers aiming to enhance their leadership skills |
| 3 | Explore the link between courageousness, tenacity, and Vision | ✓ | Team leaders and supervisors transitioning into more senior roles. |
| 4 | Understand how to create a safe environment to take risks | ✓ | Anyone looking to improve their leadership skill set |
| 5 | Provide knowledge on future challenges facing businesses and how to be ready for them. | | |

Tactical leadership excellence

Building a proactive, solution-orientated & resilient workforce



Focus on: **The Manager** ☒ **The Specialist** ☐ **Spotlight Programme** ☒ **Hands-on Skills** ☐

Course Content

| Day | Theme | Coverage |
|-----|--|---|
| 1 | Introduction to proactive, high-performance teams | <ul style="list-style-type: none"> Understanding why high-performance teams risk more Key qualities of a high- performance team Developing a proactive mindset & business culture Understanding individual strengths and weaknesses within your team |
| 2 | Understanding the dynamics of trust, loyalty, and brotherhood | <ul style="list-style-type: none"> Discover the principles that builds trust and loyalty Why Brotherhood leads to outstanding performance Learn the power of the relationship bank account Trust building exercises you can implement Discover the most attractive quality in the world. |
| 3 | Explore the link between courageousness, tenacity, and Vision | <ul style="list-style-type: none"> Understanding the power of a shared vision Investigate Courageousness and tenacity, Learn how to build character in yourself and others Exploring the power of visualization and mindfulness |
| 4 | Understand how to create a safe environment to take risks | <ul style="list-style-type: none"> Understand the risk /reward psychological dilemma Learn how to defeat the inward voice Explore the human resistance to sudden change Creating uniquely safe environments Understanding the failing forward ethos |
| 5 | Provide knowledge on future challenges facing businesses and how to be ready for them. | <ul style="list-style-type: none"> Enhancing your business & cultural intelligence Strategic Forecasting, identify change before it happens Learn the benefits of a disruptor in your industry Creating the future, you desire |

Course Assessment

Participants will be assessed on:

- Participation in sessions
- Completion of exercises & case studies
- Performance in assessments

Certification

Upon successful completion of the course, participants will receive a **Certificate of Successful Completion**, along with a **Transcript of Marks** showing the performance by grade in each element of assessment and overall.

Course Instructor

This distinguished international expert is one of the world's most sought-after leadership development specialists, with over 25 years' global experience transforming organisational excellence across Fortune 500

Tactical leadership excellence

Building a proactive, solution-orientated & resilient workforce



Focus on: **The Manager** ☒ **The Specialist** ☐ **Spotlight Programme** ☒ **Hands-on Skills** ☐

companies, global energy corporations, and governmental institutions in over 22 countries. Their client portfolio spans national, multinational, and global organisations including Adidas, Toyota, Saudi Aramco, Royal Dutch Shell, and AstraZeneca.

A thought leader in leadership and behavioural dynamics, who has advised governments on three continents and developed leaders at all levels, bringing cutting-edge global leadership insights that have influenced CEOs, Directors, Government Ministers, and Chief Commanders. Their expertise spans multiple sectors including energy, banking, telecommunications, and manufacturing.

A master storyteller and engaging facilitator, they bring leadership to life through their highly interactive, real-world approach to learning, bringing leadership insights and practical wisdom from around the world that you can apply to your business for transformative results.