

Masterclass for Board Directors

Mastering the Art of Navigating Leadership and Responsibilities



Focus on: **The Manager** **The Specialist** **Spotlight Programme** **Hands-on Skills**

Course Overview

Companies today are looking for Board Directors with diverse expertise to help guide them through complex challenges. This course is specifically designed for experienced professionals aspiring to become Company Board Members or Directors. Whether you're preparing to join a Board soon or have already been serving and want to enhance your knowledge, this course will equip you with a deep understanding of your roles and responsibilities as a director. It also focuses on boosting your ability to make valuable contributions to Board performance. Ultimately, this course is crafted to ensure you succeed and thrive with confidence in the Boardroom.

This training course incorporates a range of effective learning strategies to optimise understanding, comprehension, and retention of the material covered. The daily workshops are dynamic and engaging, encouraging active participation. Delegates will engage in regular discussions on essential concepts, exploring the applications and limitations of different concepts, and learning the best approaches to be a valuable and effective Board member.

Throughout the course, delegates are presented with unique opportunities to engage with a series of real-world case studies drawn from a wide spectrum of industries and sectors, including healthcare, supply chain logistics, ICT, aviation, manufacturing, mining and finance. Each case study is carefully selected to exemplify the challenges and strategic decisions faced by boards of leading NASDAQ and Dow Jones companies.

Through dynamic and interactive discussions, delegates will analyse boardroom scenarios, explore governance best practices, and gain firsthand insights into how top directors navigate complex issues such as, risk oversight, cybersecurity concerns, and regulatory change.

The course is designed to be applicable across industries and sectors, providing a broad and versatile perspective on Board governance and leadership.

Course Objectives		This Course is Ideal For:	
1	To help delegates better understand the roles and responsibilities of directors, focusing on their duties and the functions of the Board.	✓	Anyone aspiring to become a Board member, including those considering a directorship position in any organisation,
2	To introduce delegates to the key responsibilities of directors, with an emphasis on the important legal questions directors need to consider in relation to their decision-making processes.	✓	Anyone who is a new or current Board member seeking to gain a comprehensive understanding of their roles and responsibilities as directors.

Masterclass for Board Directors

Mastering the Art of Navigating Leadership and Responsibilities



Focus on: **The Manager** **The Specialist** **Spotlight Programme** **Hands-on Skills**

3	To empower delegates to understand the Board's role in cultivating an organisational culture that aligns with risk tolerance, as well as its involvement in strategy development and implementation.	✓	Anyone who is an executive, senior manager, or professional aiming to broaden their perspective on Board governance and leadership across industries and sectors.
4	To guide delegates in evaluating effective decision-making processes, Board dynamics, the influence of individual and collective Board performance, and how fostering a positive Board culture can drive organisational value.	✓	Anyone currently serving as a Board member who wishes to be equipped to ask the right finance or legal questions, even without formal qualifications in these fields.
5	To enhance delegates' financial understanding and explore how the Board contributes to improving the overall performance of the organisation.		
6	To enable delegates to apply course concepts through a hands-on Board activity, encouraging reflection on how directors and Boards add value to their organisations.		

Course Content

Day	Theme	Coverage
1	Understanding the Board Environment	<ul style="list-style-type: none"> The purpose and functions of Directors and Boards Categories of Board membership The Board's role in developing and monitoring an effective organisational culture Key questions for Board members to ask the CEO and CFO Difference between governance and management The practice of directorship Insights from select NASDAQ and Dow Jones Boards
2	Navigating the Legal Framework	<ul style="list-style-type: none"> No law degree required to ask legal questions! The legal framework and the regulatory environment Deepen your understanding of directors' regulatory responsibilities and duties Due diligence, fiduciaries and responsibilities to employees Framework to protect Privacy and identify Cybersecurity risks Environmental, Social and Governance (ESG) practices The Modern Slavery Act The rights and protections for directors Insights from select NASDAQ and Dow Jones Boards

Masterclass for Board Directors

Mastering the Art of Navigating Leadership and Responsibilities



Focus on: **The Manager** **The Specialist** **Spotlight Programme** **Hands-on Skills**

3	Mastering the Financial Landscape	<ul style="list-style-type: none"> No Finance degree required to ask the right question Interpret and scrutinise financial statements Internal and external financial reporting obligations The role and purpose of internal controls and the audit functions Balance sheets that do not tell you the whole story Cash flow vs. profit & loss statements Establish key financial ratios to evaluate and improve financial performance How to recognise insolvency warning signs? Insights from select NASDAQ and Dow Jones Boards
4	Steering Strategy, Risk and Performance	<ul style="list-style-type: none"> Navigating risk appetite and tolerances Assessing risk management and governance strength Steering through diverse types of crises Charting the course for strategy – capacity building (not just capability) Decision making and monitoring performance Aligning with management to ensure strategic alignment Insights from select NASDAQ and Dow Jones Boards
5	Putting learning Into Practice	<ul style="list-style-type: none"> Key factors for effective board decision-making Building a constructive ethical Board culture Fostering an environment of integrity and responsibility Recognising and avoiding dysfunctional Boards Transforming your executive experience into a director’s CV

Course Assessment	Certification
<p>Participants will be assessed on:</p> <ul style="list-style-type: none"> Participation in sessions Completion of exercises & case studies Performance in assessments 	<p>Upon successful completion of the course, participants will receive a Certificate of Successful Completion, along with a Transcript of Marks showing the performance by grade in each element of assessment and overall.</p>

Course Instructor

The instructor is a distinguished professor, board chair, and active consultant, based in Australia. With over 30 years of experience across Australia, Southeast Asia, and the Middle East, he brings a wealth of expertise in both technical and management domains. His international career spans industry, government, and academia, equipping him with a unique blend of practical insight and formal qualifications. His leadership and broad perspective make him an exceptional guide for professionals seeking to master boardroom responsibilities and governance.